

Pupil Premium Grant Funding Action Plan 2016 – 2017

Priority: to raise the attainment of pupils in receipt of PPG funding			Pupil Premium Allocation 2016 – 2017 £54,560	
Priority	Actions	Timescale/ Monitoring	Cost	Expected Outcomes
To improve the attendance of pupil premium children across the school.	<ul style="list-style-type: none"> - attendance on weekly newsletter - attendance race, with display in hall, tracking the classes with the best attendance - half termly, whole class, trip to Hartley's for best overall attendance - monthly monitoring of attendance across the school comparing PP children with non PP children - Letter to parents at beginning of year, of those children who were persistent absentees last year - letter to all parents about attendance drive and importance of attendance on education - whole school target of 96% including PP children 	<p>Attendance reported to governors every half term</p> <p>Half termly attendance printed out and analysed</p>	<p>SBM time for attendance reports, letters and phone calls £3000</p>	<ul style="list-style-type: none"> - whole school attendance to reach 96% or more - disadvantaged PP attendance to exceed national PP - PP persistent absentees to fall to national or below (last year's persistent absentees = 12% compared to 5% nationally)
To address social and emotional needs of PP children	<ul style="list-style-type: none"> - resources from Trauma and Attachment training purchased for Nurture Room - employ Pastoral Care Mentor to work with children who's social and emotional needs are a barrier to their learning - Continue to run nurture groups using STA's. 1 in YN/YR, 1 in Y1/Y2 and 1 in KS2 classes. - trip to café for nurture group of children at the end of each half term - credits system introduced for children to earn credits to spend on different prizes available from the HT - growth mind-set delivered across the school - ensure staff dealing with children's social and emotional needs are trained in Safeguarding Level 2 or higher 	<ul style="list-style-type: none"> - resources purchased for nurture room Autumn term - Pastoral Care Mentor from September 2016 - Family Support Worker from September 2016 Safeguarding Level 3 training January 2017 	<p>£500</p> <p>£7000</p> <p>£4000</p> <p>£500</p>	<ul style="list-style-type: none"> - children are able to access their learning without their emotional needs preventing them - progress evidenced in tracking - improvement in behaviour incidents and attitudes to learning - children and families feel supported in their child's emotional well being

To improve governing body knowledge and involvement in PP funding and provision	<ul style="list-style-type: none"> - governors informed about PP spending and informed of links on website - pupil premium data shared with governors - pupil premium included on agenda for every governors meeting - finance governor attends budget setting meeting where PP spending is identified - governor assigned to PP 	<p>Report to the governors every half term on PP children, progress and spending</p>	<p>Staff & SBM hours spent on preparing governor reports, monitoring and analysing data</p> <p>£3000</p>	<p>Governors have a better understanding of PPG funding, what it is, how it is used and the impact this money has on the children in receipt of it.</p>
To ensure the website is up to date with PP information	<ul style="list-style-type: none"> - pupil premium policy available - pupil premium allocation shared - 2015-2016 spending and impact report - 2015-2016 attendance and data - 2016-2017 action plan and intended spending available 	<p>Legal requirements met by October half term</p> <p>Other information available by October half term</p> <p>Lead governor to inspect the information on the website and report to governors</p>	<p>Admin staff to keep website up to date</p> <p>£3000</p>	<p>Website meets legal requirements for pupil premium information.</p> <p>- Staff, governors and parents can find up to date information about PPG funding, PP data and PP provision in our school</p>
To raise the profile of PP children in school	<ul style="list-style-type: none"> - staff meeting on PP children in each year group identifying need and creating individual PP provision maps - attendance and data analysis shared with all staff - regular staff meetings on analysing the impact of PP spending on individual children and ways to improve this - barriers to learning and risk factors identified - senior leaders oversee the tracking of these children 	<p>Regular agenda item at staff meetings</p> <p>Half termly progress meetings with separate focus on PP children's progress and attainment</p>	<p>Staff time spent on creating PP provision maps for individual children</p> <p>£2000</p>	<ul style="list-style-type: none"> - all staff know who PP children are in each class with an updated overview of PP children in the school distributed - all staff have a good knowledge of how PPG money is allocated and spent across the school
Improved communication with parents of PP children	<ul style="list-style-type: none"> - pupil premium provision maps completed for each PP child in school - meeting with parents to discuss provision, support and interests - meeting with parents throughout the year to discuss progress - parents encouraged to apply for FSM especially those who have children in the infants 	<p>Parent evening meetings and updates each term</p>	<p>Staff time meeting with parents throughout the year. Admin resources & staff</p> <p>£15000</p>	<ul style="list-style-type: none"> - parents will have a greater understanding of how the PPG funding impacts on their child and how the school is meeting their needs - parents will have a better understanding of how to support their child at home

				- staff will have a better insight into the interests and needs of PP children from parents' perspective
To further improve the extended provision for PP children	<ul style="list-style-type: none"> - target vulnerable children for free breakfast club places - pastoral care mentor available during break and lunch times - family support worker available in the morning and after school to meet with parents - homework club available for free for PP children - after school activities available for free for PP children 	- Track the PP children attending breakfast club and after school clubs	Breakfast and After school club food and staffing & Family Support Worker £1000 Pastoral Care Mentor £4000	<ul style="list-style-type: none"> - disadvantaged children fed and ready to learn - increased up take of clubs by PP children - increased up take of wraparound care by PP children
To further close the gap between PP and non PP children in writing	<ul style="list-style-type: none"> - PP provision maps completed for each child outlining the targeted support they receive - review of marking policy to ensure it is having an impact - review assessment of writing throughout the school - moderation of writing with peer to peer schools to ensure children, including PP children are assessed accurately - target tracker half termly and analysis of pupil premium children's progress in writing 	<ul style="list-style-type: none"> - half termly review of interventions and impact on progress and attainment - moderation meeting with peer to peer schools 	Staff time with PP children £10000	- to raise the % of children achieving the EXS in each year group, particularly in Year 6 from 50%
To further close the gap between PP and non PP children in reading	<ul style="list-style-type: none"> - literacy coordinator to deliver up to date information on guided reading - early intervention in phonics for children who are behind - 1:1 target readers for all abilities of PP children - target tracker half termly and analysis of pupil premium children's progress in writing 	- half termly review of interventions and impact on progress and attainment	Staffing of interventions and booster groups across the school £3000	- to continue the high standard of PP children achieving the EXS in reading (100% last year – 2 children)
To further close the gap between PP and non PP children in maths	<ul style="list-style-type: none"> - interventions, closing the gap, daily sessions - whole school adopts maths mastery approach - target tracker half termly and analysis of pupil premium children's progress in writing 	- half termly review of interventions and impact on progress and attainment	Staffing of interventions and booster groups across the school £3000	- to raise the % of PP children achieving the EXS in maths (0% last year – 2 PP children, both of whom achieved 97 out of 100 in scaled scores)

Our Pupil Premium Strategy will be reviewed at the end of each term.